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FIRM MISSION STATEMENT

To advance our clients' causes by providing professional legal services with integrity, guided by values of mutual respect and fairness.

THE FIRM

The firm, originally Huff, Poole & Mahoney, P.C., was founded in 1987 by Glen A. Huff. In 2011, Mr. Huff was appointed to the Virginia Circuit Court of Appeals and the firm changed its name to Poole Mahoney PC. Over the years, it has evolved into a quality-rated firm and is consistently ranked by various business publications as one of the top fifty law firms in Virginia.

A diverse range of clients from individuals and small businesses to banking institutions, corporations, and government agencies are among those we represent. Our practice areas and talent pool are equally diverse as you will see from the attorney biographies, practice area descriptions, and representative list of clients which follow.

Our attorneys are involved in their respective communities. We believe that participation in civic and charitable organizations is essential to the health and prosperity of the communities in which we practice and raise our families, as well as to the personal and professional development of our attorneys.

Poole Mahoney PC represents clients throughout the Commonwealth of Virginia and North Carolina. We invite you to explore our brochure and contact us with your legal needs.

AREAS OF PRACTICE

ADMINISTRATIVE LAW - Teachers, real estate agents, physicians, pharmacists, maritime pilots, and other professionals are among our administrative law clients. The firm's attorneys represent professionals who must appear in regulatory, licensing, and disciplinary hearings conducted before federal, state, and local administrative agencies.

BROWNFIELD REDEVELOPMENT LAW - Virginia is leading the country by becoming one of the first states to enact progressive legislation encouraging the remediation of "brownfields", i.e., real property that has some level of chemical, radiological or petroleum contamination. Our attorneys are well-versed in The Virginia Brownfield Restoration and Land Renewal Act of 2002 which provides amnesty for qualified owners of brownfield sites and limited liability for qualified purchasers. Developers, lenders, and municipalities are eager to realize the economic potential of these distressed properties.

BUSINESS & BANKING - We represent businesses of every size in diverse transactions - from the sale or acquisition of businesses and commercial properties to the formation of corporations, partnerships, and limited liability companies. In addition, our business and banking team represents major financial institutions in financing and problem loan workouts. We also represent clients in intellectual property, franchising, international trade and other matters essential to today's business community.

CASUALTY DEFENSE & WORKERS' COMPENSATION - Insurance carriers regularly retain our firm to defend individuals and businesses they insure against personal injury and property damage lawsuits involving motor vehicle accidents, slips and falls, and other claims involving allegations of negligence. Our attorneys routinely represent employers in matters that come before the Virginia Workers' Compensation Commission.

COLLECTIONS & CREDITORS' RIGHTS - Speed and efficiency are essential in moving to collect debts before the debtor liquidates his assets, declares bankruptcy or moves away to avoid creditors. Our attorneys help clients recover money owed to them for breaches of contract, nonpayment of goods and services, bank loan defaults, and a variety of other transactions. We also regularly represent institutional lenders and corporations in problem loan workouts, bankruptcies, and foreclosures. Other creditors' rights issues we handle include fraudulent transfers, preferences, sales and dispositions of collateral, and attachments.

COMMERCIAL REAL ESTATE - We represent lenders, builders, developers, buyers, and sellers in transactions ranging from commercial purchases and refinancing to large commercial acquisitions. Our real estate work also includes the development of planned unit projects, condominiums, commercial and industrial buildings, zoning and land use work, leasing, complex financing transactions, and the representation of homeowners' associations.

CONSTRUCTION LAW - We represent owners, general contractors, subcontractors, and material suppliers in contract negotiations, contract disputes, and collection actions. We have extensive experience in litigating mechanic's lien claims, Miller Act cases, and Virginia's "little Miller Act." We also advise clients in their insurance relationships with general commercial carriers and builder's risk carriers.

CRIMINAL DEFENSE - We selectively represent individuals and corporations charged with felony and misdemeanor violations of federal, state, and local law. Although we concentrate upon the defense of investigations and prosecutions involving white collar crime, we handle cases ranging from relatively simple traffic violations to complex government fraud. Our team includes several former state, federal, and military prosecutors who draw upon their experience and insight to best represent clients.

DIVORCE & FAMILY MATTERS - Our Divorce & Family Matters team provides representation in drafting separation agreements, litigating contested divorce proceedings and child custody disputes, and drafting pre- and ante-nuptial agreements. We also handle paternity proceedings, adoptions, guardianships, and name changes.

EMPLOYMENT - Our attorneys use their expertise to advise and represent employers on personnel and employment issues. We routinely counsel clients on appropriate employment policies and assist them in drafting employment contracts, non-competition agreements, and employee handbooks. We also practice before labor-related governmental agencies and defend lawsuits in state and federal courts involving ERISA, wrongful discharge, and discrimination claims.

HEALTH CARE - Our Health Care Department represents physicians, hospitals, pharmacists, and other health care providers in claims of negligence and professional malpractice. Working closely with insurance carriers, risk management departments and health care professionals, we provide complete case evaluation services and aggressive courtroom defense in both state and federal courts, as well as at administrative hearings. With our pool of expertise, Poole Mahoney PC's attorneys are able to assist the medical profession in corporate organization, labor and employment law, tax planning, patient care issues, risk management and provide

counseling on new legislation/regulations and credentialing.

INTELLECTUAL & PROPERTY - As technology advances, so too, does the need for businesses and individuals to protect the property that identifies them in the marketplace. This is the intellectual property area of practice. Our attorneys provide comprehensive representation in matters involving trademark, copyright, and unfair competition. Working in conjunction with litigation teams, this representation extends to enforcement and defense of intellectual property rights in federal and state courts.

LITIGATION - Litigation plays a prominent role at Poole Mahoney PC. Our trial attorneys have an established reputation for handling complex cases in state and federal courts, at both the trial and appellate levels. The firm's trial experience includes representation of manufacturers and other clients in products liability cases, nationwide management of law enforcement liability claims, handling mass tort litigation statewide, and defense of discrimination charges, defamation suits, and anti-trust claims. We also represent clients in commercial litigation involving such matters as franchises, commercial leases, stockholder disputes, and trademark protection.

PERSONAL INJURY - We maintain an active personal injury practice. Over the years, our attorneys have assisted hundreds of individuals in recovering damages for all types of injuries. While the firm has a diversified personal injury practice, we concentrate in complex and serious cases that often result in permanent and disabling injuries. We have helped clients with products liability claims, intentional torts, and automobile accidents. Poole Mahoney PC has a well-deserved reputation for aggressively litigating its cases, and we are frequently in a position to reach quick, favorable settlements for clients.

TRUST & ESTATES - Our firm's trust and estates practice encompasses diverse areas of law. We draft simple and complex wills and trusts, administer trusts and decedents' estates, and provide essential and sophisticated estate and gift tax planning. We prepare revocable and irrevocable trusts, powers of attorney, advance medical directives, charitable trusts, and business planning agreements. We also provide counsel to the elderly and their families with respect to Medicaid eligibility, guardianships and estate and gift tax related matters. Poole Mahoney PC has earned "recommended counsel" status with the trust departments of major area banks.